

# BUX HIRING PROCESS



**REVIEW**



**INTRODUCTION**



**CHAT**



**TECH  
CHALLENGE  
(DEVS ONLY)**



**IMPRESS  
THE TEAM**



**OFFER**

## 1 REVIEW

Once you hit the “apply” button, we will add your profile to our recruitment base and give it a thorough review. We’d really love to know WHY you’re applying for a job at BUX. It doesn’t have to be your life story, but a couple of personal statements should do the job.

## 4 TECH CHALLENGE (DEVS ONLY)

We love high quality code. This task takes 4-8h to accomplish and you can send it back within 2 weeks. It will be then reviewed by the team and discussed in the next step.

## 2 INTRODUCTION

After your application is reviewed, we’d like to schedule an informal 15-30 min call with our in-house recruiter. We’d like to learn more about your background and motivation, and it’ll be a comfortable and stress-free chat. This call is also a great opportunity for you to ask everything you’d like to know upfront, don’t be shy!

## 5 IMPRESS THE TEAM

This is your biggest opportunity to shine! We invite you to our HQ to meet the BUX crew. You can expect both work related and personal questions. On the same day you will also have a chat with our CEO who can share some background and future plans of BUX.

## 3 CHAT

Our in-house recruiter will share their notes with the hiring manager and based on a common decision, you’ll move through for the “Chat”. Depending on your current location, you can choose to swing by BUX HQ or schedule a Skype call with the hiring manager.

## 6 OFFER

Congrats! If you’ve made it here, we will be excited for you to join our team in Amsterdam. You will receive an official job offer. Moving to the Netherlands from another country? No sweat, you’ll also receive a relocation package.